



ANTI-SLAVERY POLICY

The Company is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers make up the supply chain within the Airnesco Group.

As part of the companies' due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources outside the UK and EU are potentially more at risk for human slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking. The Managing Director shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training etc..) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this policy will be accessible to all employees and can be obtained from the administration department upon request. This policy statement will be reviewed annually and published. This policy takes into account, and supports, the policies, procedures and requirements documented in our Quality Management System, compliant with the requirements of ISO 9001.

The implementation and operation of this management system underlines our commitment to this policy. Additional procedures ensure that all policies are understood and communicated to all levels of the company and are regularly reviewed by the Managing Director to ensure its continuing suitability and relevance to the company activities.

Policy Authorised By

S Grant

Director